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2008 Salary Schedule

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Position	Year	**Average (USD)	High (USD)	Low (USD)	% Partial or Fully Paid Benefits			
					*HS	IN	FD	UT
Swine					*HS	IN	FD	UT
Manager	2008	43,236	70,000	32,000	43	88	--	12
	2007	42,917	70,000	34,000	9	92	--	17
	2006	42,833	58,000	33,000	41	81	8	--
	2005	41,666	60,000	30,000	22	83	6	6
Assistant Manager	2008	36,857	45,000	30,000	--	85	14	--
	2007	35,000	43,000	30,000	25	88	--	--
	2006	32,066	43,000	26,000	47	80	--	--
	2005	31,928	40,000	25,000	35	85	--	7
Herdsman	2008	31,684	40,000	25,000	21	57	5	--
	2007	30,562	38,000	25,000	33	78	7	--
	2006	30,200	35,000	27,000	10	81	11	17
	2005	28,666	30,000	24,000	28	80	34	--
Dairy								
Manager	2008	44,777	55,000	38,000	41	60	--	--
	2007	44,857	58,000	38,000	57	53	--	29
	2006	44,000	48,000	35,000	21	68	--	--
	2005	50,000	65,000	40,000	56	44	--	34

Assistant Manager	2008	37,250	40,000	36,000	74	77	--	--
	2007	32,400	43,000	28,000	40	47	--	21
	2006	32,742	43,000	25,000	8	81	--	22
	2005	32,780	43,000	26,000	58	72	8	25
Herds person	2008	34,450	45,000	26,000	80	60	10	30
	2007	33,875	40,000	25,000	71	38	13	56
	2006	35,666	40,000	30,000	68	42	--	32
	2005	32,167	42,00	24,000	75	50	--	34

Beef

Manager	2008	42,800	55,000	33,000	42	97	--	--
	2007	44,800	70,000	30,000	75	62	58	64
	2006	44,333	68,000	30,000	52	82	--	--
	2005	45,500	60,000	30,000	100	100	67	50
Beef Assistant	2008	31,214	40,100	26,000	29	57	29	21
	2007	30,142	35,000	25,000	56	38	24	42
	2006	32,600	38,000	25,000	42	68	40	39
	2005	27,818	35,000	24,000	72	63	9	36

Crop

Manager	2008	39,273	50,000	35,000	72	63	9	27
	2007	40,400	45,000	35,000	41	81	19	--
	2006	41,000	63,000	30,000	74	76	13	49
	2005	39,000	50,000	30,000	78	83	33	45
Crop Assistant	2008	32,500	40,000	26,000	43	64	7	27
	2007	31,960	40,000	25,000	48	68	8	24
	2006	29,579	36,000	24,000	73	52	11	26
	2005	28,928	36,000	24,000	57	66	21	7

*Benefit Codes: HS (Housing); IN (Insurance); FD (Food)| UT (Utilities).

**Dollar figures are SALARY ONLY; benefits are in addition to this figure.

This does **NOT** cover multi-unit upper management positions in swine operations, general management of large cattle feedlots and large dairies. Dollar figures do **NOT** include performance bonuses or incentives. The trend of employers offering profit sharing and private use of vehicles, while not documented, continues.

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